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Welcome



Dear BioHive Live Participants,

Welcome to BioHive Live 2025! Today industry leaders, groundbreaking researchers and dedicated professionals will come together to shape the future of the life sciences and healthcare industry. This event is more than just a gathering – it's a catalyst for collaboration, connection, innovation and meaningful change.

This year, we come together at a pivotal time for life sciences. Rapid advancements in medical technology, pharmaceuticals, and healthcare services are creating unprecedented opportunities. We hope today you will hear insightful discussions, feel inspired, spark fresh ideas and build partnerships that extend beyond our region to drive global impact.

Our agenda is packed with thought leaders covering emerging trends, breakthrough innovations, and the latest challenges facing the industry. You'll hear from visionary speakers who are not only pushing the boundaries of science and technology but also redefining how we approach healthcare solutions.

Thank you for being part of this dynamic community and for your commitment to advancing life sciences and healthcare. Together, we are not just discussing the future—we are creating it. Thanks for helping us build the hive!

Thank you,

Aimee Edwards
Executive Director
BioHive

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Mission & Vision

BioHive is a 501(c)3 non-profit public-private partnership that harnesses the power of community to advance impact driven solutions for the good of Utah's life sciences and health innovation industry - BioHive brands, builds and brings together.

BioHive unites brilliant minds, startups, established companies, investors, and community partners to strengthen Utah's life sciences industry, all while actively giving back to the communities that help us thrive.

Our Story

BioHive engages with the communities we serve in an effort to accelerate innovation, expand opportunity, and build resiliency.

We attune to the needs and emerging challenges of the life science industry in Utah and build strong partnerships to shape and advance smarter solutions that have lasting impact and global scale.

We strive to be a key driver, in collaboration with our partners, to elevate the industry and position Utah as a global leader.

Our Pillars

- **Brand:** Unite voices to define and differentiate Utah's life science and healthcare innovation industries and communities.
- **Build:** Empower the next generation from student to industry through education, workforce development, and job placement.
- **Bring Together:** Collaborate with companies, universities, government, investors, and employees to be a change agent for industry, to build workforce pipelines, drive capital investments, and better serve our communities.



Global health is our barometer for progress

ABOUT US

Seek Labs is a team of bold visionaries dedicated to transforming healthcare through cutting-edge innovation. We thrive at the edge of what's possible, challenging the status quo to deliver groundbreaking solutions that positively impact global health. Today, we are developing new solutions in point-of-care molecular diagnostics and programmable target ablation technologies that have the potential to revolutionize the detection and treatment of diseases.

POINT-OF-CARE DIAGNOSTICS: Seek Labs is empowering fast and accurate diagnostic testing anytime, anywhere with the SeekIt™ platform—the world's first standalone molecular diagnostic testing platform that integrates the essential components of laboratory-quality molecular diagnostics at the point of care.

PROGRAMMABLE RAPID RESPONSE THERAPEUTICS: Seek Labs is transforming how diseases are treated by engineering therapeutics that dynamically target and destroy harmful pathogens and disease-driving sequences, enabling rapid discovery, development, and deployment of programmable therapeutic products.

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The firm's life sciences practice features a multi-disciplinary team of attorneys, patent agents, and scientific advisors. We represent clients in a wide range of strategic and operational corporate areas and assist them with complex commercial and technology transactions driven by IP and innovation.

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Agenda



- 9:00 a.m.** **Welcome to the BioHive: Utah's Life Sciences Ecosystem**
- Aimee Edwards, BioHive
 - Jared Bauer, Seek Labs & Chair of BioHive
- 9:10 a.m.** **Fireside Chat: "Making a Healthier Utah"**
- Utah Lt. Gov. Deidre M. Henderson
 - Faith Chamas EMBA, MS, PMP, Stryker
- 9:35 a.m.** **Fireside Chat: "On Meaningful Impact: From Physician to Investor"**
- Ryan Watts, Ph.D., Denali Therapeutics
 - Dr. David Schenkein, GV (Google Ventures)
- 10:15 a.m.** **Industry Highlight: ARUP Laboratories**
- Tracy George M.D., ARUP Laboratories
- 10:25 a.m.** **Panel: "Undiagnosed is a Diagnosis"**
- Gina Zanik, Rare Undiagnosed Network (RUN)
 - Justin Zanik, Utah Jazz GM
 - Ava Zanik
- 11:00 a.m.** **"Crucial Conversations: Turning Challenges into Opportunities"**
- Joseph Grenny, Crucial Learning & The Other Side Academy
- 12:00 p.m.** **Lunch & Networking**
- 1:00 p.m.** **Welcome to the Afternoon Session**
- Andy Robertson, BioHive
- 1:05 p.m.** **"Why We Do It"**
- Mark Paul, Center for Medical Innovation
 - David Bearss Ph.D., Halia Therapeutics
 - Jared Bauer, Seek Labs
- 1:40 p.m.** **Industry Highlight: bioMérieux**
- Meghan Kuehn, bioMérieux
- 1:55 p.m.** **Afternoon Keynote: "Tackling Brain Diseases: Lessons from Dad"**
- Carole Ho, M.D., Denali Therapeutics
- 2:45 p.m.** **Closing Remarks**
- Cindy Dunkle, Denali Therapeutics & Vice Chair of BioHive

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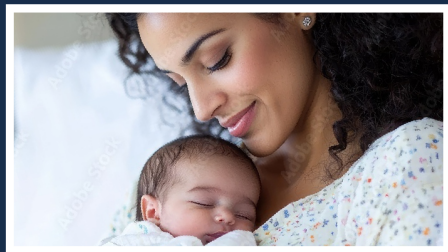
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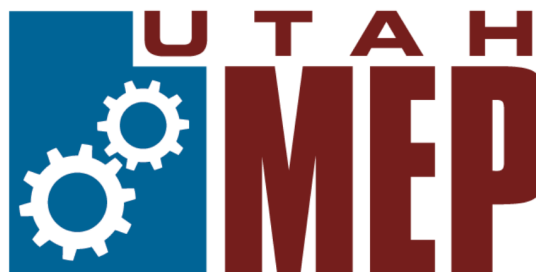


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- Ryan Watts, Ph.D., Denali Chief Executive Officer

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denalitherapeutics.com

Speakers



Aimee Edwards **Executive Director, BioHive**

Aimee Edwards is the Executive Director of BioHive leading the organization's mission to brand, build and bring together the life science and healthcare innovation ecosystem. BioHive is a grassroots community of builders in the life sciences and healthcare innovation industry working together to elevate Utah as a hub for patient impact. Aimee has a broad range of leadership experience building community, branding and policy. Prior to joining BioHive, she served as the External Affairs Director at Western Governors University. In this role, she launched the university's first community affairs department which was vital in securing national partnerships, expanding social impact and advancing education and workforce development programs. She previously held multiple positions of increasing responsibility at the Utah Governor's Office and Utah Governor's Office of Economic Opportunity including leading strategic outreach, communications and marketing, and legislative strategy.



Jared Bauer **Chief Executive Officer and Co-Founder, Seek Labs**

Jared Bauer is passionate about improving global health. This passion has led him to the life sciences and biotechnology industry where he is driving patient-centered solutions. He currently serves as the CEO of Seek Labs, which he co-founded in 2016. Seek Labs is developing new solutions in point-of-care diagnostics and CRISPR-based pharmaceutical technologies that have the potential to revolutionize the detection and treatment of diseases. Jared has focused his professional endeavors in the med tech industry and is passionate about healthcare innovation. In 2012, he acquired BurnFree Products, and led the team to expand BurnFree distribution to 58 countries before a successful exit in 2016. He also currently serves as the CEO of IONIQ Sciences, a company dedicated to modernizing early-stage cancer detection.

Jared is also passionate about Utah and its flourishing life sciences industry. Jared serves as BioHive's Chairman of the Board, and he was one of BioHive's original co-founders. Jared is deeply committed to growing and supporting Utah's life sciences ecosystem and bringing people together to ensure passionate innovators can deliver important technologies to patients. In addition to BioHive, Jared serves as a trustee of The Oliver Fund, a non-profit he co-founded with his wife Sarah in honor of their son.



Lt. Governor Deidre Henderson **Lieutenant Governor of Utah**

Lt. Governor Deidre M. Henderson lives in Spanish Fork, where she and her husband Gabe raised their children. They have four daughters, one son, and two adorable grandsons.

In 2020, she was elected Utah's ninth lieutenant governor and now serves as the Beehive State's second-highest elected official, chief election officer, and secretary of state. She has dedicated her time in office to removing barriers to success for Utahns and ensuring elections are properly run. A consensus seeker, she assembles different points of view to find appropriate solutions to problems. She is a staunch advocate for expanding opportunities for all Utahns.

Lt. Gov. Henderson also serves on the executive committee of the National Lieutenant Governors Association and as Vice chair of the Republican Lieutenant Governors Association.

Speakers



Faith Chamas, EMBA, MS, PMP

Research and Development Program Manager, Stryker

Faith Chamas is a seasoned professional with extensive experience in the design, manufacturing, and commercialization of medical device technologies. She has held key roles at industry-leading companies, leading teams in developing and bringing innovative medical technologies to market. With expertise in product lifecycle management, technical leadership, and business strategy, she has been instrumental in advancing vascular and interventional devices, holding multiple patents in the field. Beyond her technical contributions, Faith is committed to fostering innovation, collaboration, and patient-centered advancements in healthcare.



Ryan Watts, PhD

Chief Executive Officer, Denali Therapeutics

Ryan Watts is the CEO and co-founder of Denali Therapeutics. He has a background in neuroscience and has worked extensively in drug discovery and development. Before founding Denali, he held leadership roles at Genentech, where he focused on therapeutic approaches for cancer and neurodegenerative diseases, including Alzheimer's. His work included pioneering methods to improve drug delivery across the blood-brain barrier. Watts earned a Ph.D. in neuroscience from Stanford University, where he conducted research on neurodegenerative mechanisms. Throughout his career, he has contributed to advancing scientific understanding and therapeutic strategies for central nervous system disorders.



David Schenkein, MD

General Partner, GV (Google Ventures)

Before joining GV, David spent ten years as chief executive officer and a member of the board of directors at Agios Pharmaceuticals, where he remains as a director. He also served as senior vice president of clinical hematology/oncology at Genentech. David was responsible for numerous successful oncology drug approvals and led the medical and scientific strategies for their BioOncology portfolio. While at Genentech, he also served as an adjunct clinical professor of medical oncology at Stanford University School of Medicine. Before Genentech, David was the senior vice president of clinical research at Millennium Pharmaceuticals, overseeing the clinical development and worldwide approval of Velcade, a first-in-class cancer therapy now approved to treat multiple myeloma and non-Hodgkin's lymphoma.



Tracy George, MD

Chief Scientific Officer, ARUP Laboratories

Tracy George, MD, is president of the Innovation Business Unit and chief scientific officer at ARUP Laboratories. Dr. George also is a professor of pathology at the Spencer Fox Eccles School of Medicine at the University of Utah. She completed her MD and residency training in anatomic pathology and laboratory medicine at the University of California San Francisco, with fellowships in hematopathology and surgical pathology at Stanford University. Dr. George is board certified in anatomic pathology, clinical pathology, and hematology by the American Board of Pathology. Her research interests include mast cell disease and laboratory hematology. Dr. George is the past-president of the International Society for Laboratory Hematology and a cofounder of the American Initiative in Mast Cell Diseases. She received the College of American Pathologists Lifetime Achievement Award in 2014 and has been honored by Utah Business magazine as a 2022 Healthcare Hero.

Speakers



Gina Zanik

Co-Founder & Executive Director, Rare and Undiagnosed Network

Gina started her career in the entertainment industry. She then entered the world of the NBA and NFL. She now serves as the Founder and Executive Director for the Rare and Undiagnosed Network (RUN), a 501©3 nonprofit organization in Salt Lake City formed in 2014. Her three children, each of whom live with a chronic, invisible, and undiagnosed rare disease, continue to inspire, and motivate her to empower patients and their families with genomic information and community through advocacy, networking, and support. Gina is also living with a chronic, invisible, and undiagnosed rare disease. She is married to Justin Zanik, the NBA Utah Jazz General Manager. Gina has brought awareness to the public about the importance of undiagnosed and rare diseases through RUN's NBA Initiative started in 2015. She was born and raised in Madison, Wisconsin. She graduated with a Bachelor of Arts from the University of Wisconsin - Madison.



Justin Zanik

General Manager, Utah Jazz

Justin Zanik is entering his sixth season as general manager of the Utah Jazz, overseeing the day-to-day management of basketball operations. Zanik originally joined the Jazz as assistant general manager in September of 2013 and held the role for five seasons. He also served as assistant general manager for the Milwaukee Bucks in 2016-17 before returning to Utah. Zanik was a certified agent for the National Basketball Players Association from 2003-13 and served as vice president at ASM Sports for more than a decade, overseeing all aspects of management for ASM's basketball clients. Zanik's career in the sports industry began in 1998 with Priority Sports & Entertainment where he managed European player contract negotiations and assisted in negotiation, research and recruitment of Priority's NBA clients as a vice president of basketball operations. Zanik graduated from Northwestern University in 1998 with a degree in economics. He and his wife, Gina, have three children, Ava, Oskar, and Lucy. Gina Zanik is co-founder and executive director of Rare and Undiagnosed Network (RUN), which raises awareness and funding for rare and undiagnosed diseases, as well as the vice chair on the Utah Rare Disease Advisory Council (RDAC). The cause is very personal for the Zaniks and together they launched a RUN NBA initiative in 2015. They reside in Salt Lake City.



Ava Zanik

Student, Rare and Undiagnosed Network Advisory Board Member

Ava Szajnik (Zanik) is a 17-year-old junior at Skyline High School in Salt Lake City, Utah. She was born a healthy child and hit all of her milestones early. When she was three years old, they found an arachnoid cyst. When Ava was five years old, she was told she had an undiagnosed genetic dysfunction, an undiagnosed autonomic neuropathy and many more syndromes. In 2013, Ava went on to have four cranial surgeries due to a subdural hygroma and is now shunt dependent. Ava continues to search for answers for the root cause of her disease processes. She has two siblings and a mother that all have an undiagnosed rare disease. Ava is on the Advisory Board for the Rare and Undiagnosed Network (RUN). She has spoken publicly at the Utah State Capitol as well as at the University of Utah Health to the freshman classes of medical students. She is a patient, a caregiver and an advocate. Although Ava's disease process has hindered many of her physical abilities, it has given her the opportunity to see life through a more empathetic lens. Ava is talented at writing, drawing, and singing. She is a member of the Varsity Congressional Debate team at her school. She is also head of the Activities Committee for the RISE Ambassadors at her school. Ava aspires to have a career as a public policy analyst with a focus on healthcare policy. Her mother is the Co-founder and Executive Director of the Rare and Undiagnosed Network (RUN) and her father is the GM for the NBA Utah Jazz.

Speakers



Joseph Grenny

New York Times Bestselling Author, Co-Founder of The Other Side Academy

Joseph Grenny is a New York Times bestselling author of eight books, including the communication classic, *Crucial Conversations*. His work has been used by nearly half of the Forbes Global 2000 and has helped millions of people achieve better relationships and results. He cofounded Crucial Learning (formerly VitalSmarts), one of the world's most respected learning and organization development firms, offering courses in communication, performance, and leadership. Joseph is also the cofounder and current board chair of Unitus Labs, an international nonprofit that has helped more than 50 million people increase their self-reliance and provided capital arrangement services of more than \$2 billion to some of the world's most successful socially oriented ventures. Joseph also cofounded The Other Side Academy (TOSA), a residential school that teaches vocational and life skills to people with histories of crime, addiction, and homelessness.



Andy Robertson

Managing Director, BioHive

Andy Robertson is an award-winning life sciences marketing leader with experience across Fortune 500 companies, startups, and nonprofits. As Managing Director at BioHive, Andy is particularly passionate about connecting Utah's university students and next-generation of leaders with our industry. Previously, he held leadership roles at IONIQ Sciences, Megadyne (acquired by J&J), Becton Dickinson, and CR Bard. Andy holds a marketing degree from the University of Utah's David Eccles School of Business.



Mark Paul

Executive Director, Center for Medical Innovation

Mark's passion for medical device innovation was sparked by witnessing the emergency cesarean delivery of his first child. With over 35 years in the medical device industry, he now brings his expertise to the Center for Medical Innovation (CMI). His career spans leadership roles at Procter & Gamble and Boston Scientific, as well as serving as President of Stryker's neurovascular division, where he led its growth to over \$1 billion in annual sales across 70 countries. A Utah native, Mark is a proud fourth-generation graduate of the University of Utah, continuing a family legacy that began with his great-grandfather in the university's first class in 1850. His wife, Jana (Nursing '87), is also a U alum, and their children represent the fifth generation of U graduates.



David Bearss, Ph.D.

Chief Executive Officer and Co-Founder, Halia Therapeutics

Dr. David J. Bearss is a seasoned drug developer with over 25 years of experience in both academic and industry settings. He specializes in small molecule drug development, employing structure-based drug design and computational approaches for drug discovery. Dr. Bearss has successfully discovered 16 compounds with FDA-accepted INDs and contributed to the development of two approved drugs. As a co-founder of eight biotech companies, Dr. Bearss holds over 75 patents and has authored 85 peer-reviewed research publications. His entrepreneurial and scientific contributions have earned him several awards, including the Utah Governor's Medal of Science.

Speakers



Meghan Kuehn **SVP, SLC Site Operations, bioMérieux**

Meghan Kuehn serves as Senior Vice President of Salt Lake City Operations at bioMérieux. She received her B.S. in Neuroscience from Westminster University and began her career with bioMérieux in 2007 as a research associate, contributing to the development and launch of the FilmArray molecular diagnostic system. Meghan successfully led the transfer and validation of the manufacturing process, gaining FDA approval in 2011. Meghan has overseen tremendous growth at the Salt Lake City site, scaling operations from a handful of employees to over 2,000 professionals across various disciplines. During the COVID-19 pandemic, she led a task force that rapidly increased production to meet the significant increase in demand for diagnostic testing. Her leadership ensured the safety of the workforce while responding to an unprecedented global crisis. Meghan is passionate about STEM, mentoring emerging leaders, and fostering innovation in the biotech and life sciences industries.



Carole Ho, MD **Chief Medical Officer and Head of Development, Denali Therapeutics**

Carole Ho is our Chief Medical Officer and Head of Development. At Denali, Carole has built an integrated Development organization that is responsible for advancing therapeutic candidates from pre-IND enabling studies through Phase 1 to Phase 3 clinical trials. Under Carole's leadership, her team has delivered on Denali's biomarker driven development strategy to enable early target and pathway engagement in the clinic for therapeutics in development for Parkinson's disease, Alzheimer's disease, and ALS. Carole previously served as Vice President of Genentech Early Clinical Development and was responsible for delivery of pivotal trial-ready drug candidates in Neurology, Ophthalmology, Immunology, and Infectious Disease. During her 8-year tenure at Genentech, Carole held roles with leadership responsibility across multiple early- and late-stage clinical programs including Rituxan® for Wegener's granulomatosis and microscopic polyangiitis, ocrelizumab for Multiple Sclerosis, lamplexumab for dry AMD, and crenezumab for Alzheimer's Disease. At Genentech, in collaboration with Banner Health, Carole's team led the initiation of the world's first prevention trial in Alzheimer's disease in participants at risk for dementia due to a genetic mutation. Carole completed her residency in Neurology at Harvard Medical School at the Massachusetts General Hospital / Brigham and Women's Hospital, where she also served as Chief Resident. She obtained her M.D. from Cornell University and S.B. in Biochemical Sciences from Harvard College. Prior to her Industry career, Carole was on Faculty in the Department of Neurology at Stanford University. Carole currently serves on the Board of Directors of Beam Therapeutics.



Cindy Dunkle **Chief People Officer, Denali Therapeutics**

Cindy Dunkle serves as Chief People Officer at Denali. In this position, she oversees all aspects of human resources, facilities, and environmental health and safety. Cindy has been instrumental in the successful growth of the company, positioning science and leadership as a focus in attracting top talent. She drives HR strategy and value creation, fosters a culture of learning and innovation to enable each individual achieve their unique potential. Cindy has 25 years of experience with an emphasis in compensation, organizational development and talent acquisition. Prior to Denali, Cindy held roles of increasing responsibility across corporate staffing and development functions at Avalanche Biotechnologies and Genentech. Cindy obtained a B.S. from Metropolitan State University.



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